

**UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF COLUMBIA**

MULUGETA HAILU et al.,

*Plaintiffs,*

v.

UNIQUE N. MORRIS-HUGHES, in her official  
capacity as Director of the DISTRICT OF  
COLUMBIA DEPARTMENT OF  
EMPLOYMENT SERVICES et al.,

*Defendants.*

Civil Action No \_\_\_\_\_

**PROPOSED ORDER**

UPON CONSIDERATION of Plaintiffs' Motion for Preliminary Injunction and Memorandum in Support of Motion of Preliminary Injunction, and Defendants' Memorandum in Opposition, and Plaintiffs' Reply, IT IS ORDERED that Plaintiffs' Motion for Preliminary Injunction is GRANTED;

IT IS FURTHER ORDERED that:

- (1) Defendants are hereby prohibited from denying, terminating or reducing (through offset) unemployment beneficiaries' benefits in the future without first providing a written rationale in a form acceptable to the Office of Administrative Hearings to initiate an appeal of those actions;
- (2) The Office of Administrative Hearings shall hear administrative appeals of decisions denying, terminating or reducing unemployment benefits regardless of whether DOES has issued such decisions in writing;

(3) Defendants shall issue payment of back benefits to Plaintiffs whose benefits were denied or terminated without notice; and

(4) Defendants shall refund offsets to Plaintiffs whose benefits were offset without notice.

**IT IS SO ORDERED.**

Date: \_\_\_\_\_

\_\_\_\_\_

Judge  
United States District Court